

# In the context of your work or studies at the

### UNIVERS

#### of Lausanne

You are affected by discrimination based on sex, sexual orientation, gender identity, or any other discrimination?

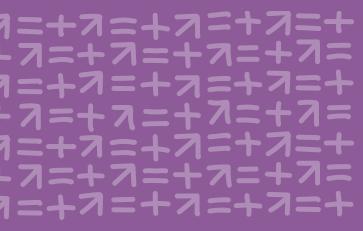
You are looking for the best balance with your family life?

You would like, as a woman, to progress in your career?

You wish to use inclusive writing and communication?

You aim to recruit the best people, preventing gender bias from interfering in the process?

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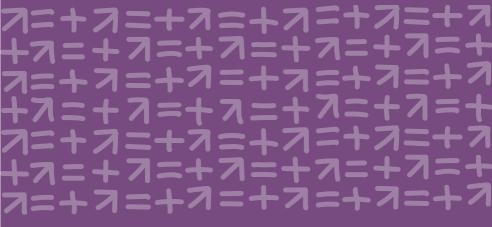
## Equality at the University

The policy for the promotion of equality at UNIL and the mission of the Equal Opportunities Office are detailed in the Directive of the Rectorate 0.2 « Promotion de l'égalité à l'Université de Lausanne. »

The University of Lausanne develops an action plan for equality, and so does each faculty.

The Equal Opportunities Office conducts equality monitoring at the University, which is available online and in hard copy.

Available at unil.ch/egalite/en



The Equal Opportunities Office

## equal ITY

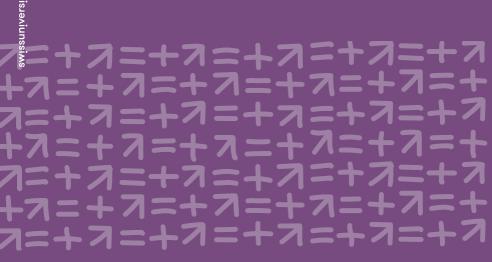
### and offers

advice and information on any issue related to equality, in particular in cases of discrimination and in relation to work-family-studies balance,

career support programmes and training workshops for women,

financial support for parents and for female researchers,

awareness events and training to enable men and women to develop their equality skills (inclusive communication, equality in recruitment and team management, etc.).





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