

Statement on scientific and interpersonal integrity

Scientific integrity

Scientific integrity is central to the advancement of all research fields. To have scientific integrity, all researchers must follow fundamental rules of good scientific practice, which includes maintaining a high regard for truth, care, transparency and self-criticism. This is a prerequisite for the credibility of scientific results.

The Department of Ecology and Evolution (DEE) at the University of Lausanne is committed to these values and expects all its researchers, be they group leaders, postdocs, students, technicians or other, to abide by national, European, and international standards of research integrity. These standards include:

- Honesty in all aspects of research, such as in the:
 - Presentation of research goals,
 - Presentation and reporting of research findings and methods,
 - Data gathering and analysis,
 - Acknowledgement of the contribution of others;
- Scrupulous care, thoroughness and excellence in:
 - Performing research and using appropriate methods,
 - Keeping a clear and complete record of the work performed;
- Transparency and open communication in declaring conflicts of interest, data origins and transformations, and analysis tools.

Interpersonal integrity

The DEE, as part of the University of Lausanne, does not tolerate any form of discrimination, including that related to sex, gender identity or sexual orientation, social, national, economic or ethnic origin, age, disability or neurodivergence. Respectful behavior towards all members of the Department, regardless of hierarchical positions, is expected, as also described in the [DEE Code of Conduct](#) and [university guidelines](#).

By signing this document:

- I understand that, as a researcher of the DEE, it is my responsibility to conduct research with scientific and interpersonal integrity, with respect to the [policies at the University of Lausanne](#), in order to uphold the good reputation of the Institution.
- I acknowledge that I have been informed about the resource “[Integrity in scientific research – principles and procedure](#)” published by the Swiss Academies of Arts and Sciences and followed by UNIL, and have had the opportunity to discuss this topic with my hierarchical supervisor.
- I acknowledge that I have read the DEE Code of Conduct, that I will follow its guidelines of acceptable conduct, and that I am informed about the possibilities for reporting unacceptable conduct also available therein.
- I acknowledge that I have been informed of the possibility to contact the Faculty of Biology and Medicine (FBM) ombudperson in case of difficult situations linked to scientific integrity, listed here: <https://www.unil.ch/fbm/fr/home/menuinst/recherche/integrite-scientifique.html>.

	DEE member	Hierarchical supervisor
Name:	_____	_____
Date:	_____	_____
Signature:	_____	_____

