

## Supplementary measures of the SNSF: gender equality and compatibility of work and family life

The SNSF offers supplementary measures aimed at doctoral students and postdocs funded by the SNSF. These measures are intended to promote gender equality for men and women as well as a healthy balance of work and family life. Find out more about grants and application requirements. For detailed information, please check the relevant regulations.

Grants	Requirements	Application	Offered benefits	Contact
<b>All disciplines</b>				
<b>Gender equality grant</b>  Individual and flexible support for young women scientists	<ul style="list-style-type: none"> <li>• Employment as a woman researcher at doctoral or postdoctoral level in an SNSF-funded project, or female grantee of an SNSF career funding scheme (see guidelines for exceptions)</li> <li>• A work-time percentage of at least 60%, funded by the SNSF</li> <li>• For researchers at universities of applied sciences, a doctorate is not mandatory</li> </ul>	The gender equality grant belongs to the category of eligible costs and is covered by a deficit guarantee. You do not need to submit a separate application. Special conditions apply to mobility fellowships.	<ul style="list-style-type: none"> <li>• Funding: CHF 1,000 per 12 months of approved project duration</li> <li>• To be used for: career development measures (e.g. mentoring, coaching, courses, workshops, networking events)</li> <li>• Family support measures are not covered</li> </ul>	Gender Equality in Research Funding <a href="mailto:equality@snf.ch">equality@snf.ch</a>
<b>Flexibility Grant</b>  Be a scientist AND a parent	<ul style="list-style-type: none"> <li>• Employment as a doctoral student or postdoc in a research project funded by the SNSF or grantee of an SNSF career funding scheme (Ambizione, PRIMA and Doc.CH)</li> <li>• A work-time percentage of at least 80%, funded by the SNSF</li> <li>• Main carer or providing at least half of the child care (till the end of primary school)</li> </ul>	Applications need to be submitted via the digital platform mySNF, at least four months before the end of the project. Payment of grants starts two months after submission of the application at the earliest.	Two grant options: <ul style="list-style-type: none"> <li>• Child care costs: contribution towards child care costs (per child up to CHF 1,000 per month)</li> <li>• Only for postdocs</li> </ul> Support person: contribution towards the salary of a scientific, technical or student support person. This allows for a work-time reduction down to a minimum work percentage of 60%. The grant is also available to people who do not wish to reduce their work percentage. <ul style="list-style-type: none"> <li>• The two options can be combined</li> <li>• Up to CHF 30,000 per year</li> </ul>	SNSF division dealing with main grant
<b>Mobility grants in projects</b>  Gain more research experience by going abroad!	<ul style="list-style-type: none"> <li>• Employment as a doctoral student working for a research project funded by the SNSF</li> <li>• Stay at a research institution abroad of between 6 and 12 months</li> <li>• Stay abroad is supported by project leader and host institution</li> </ul>	Applications can be submitted via the digital platform mySNF while the project is ongoing; at least eight months before the end of the project and two months before the start of the stay abroad.	<ul style="list-style-type: none"> <li>• Funding: travel and living costs as well as conference and workshop fees of up to CHF 20,000.</li> <li>• Additional funding: higher amounts are available if family members (partner, children) travel with grantee</li> </ul>	SNSF division dealing with main grant

### Further information

Visit our website > <http://www.snf.ch/en/funding/supplementary-measures>