

EDI Commission background

- ❖ In January 1991, a first working group was set up to address the issues relating to the status of women within the Faculty of Medicine of the University of Lausanne
- ❖ In May 1992, a permanent Commission within the Faculty was proposed by Prof. A. Bischof Delaloye who chaired the afore mentioned working group.
- ❖ In 1999, the Commission was given a budget to award grants, now known as the Pro-Femmes grants.
- ❖ In 2013, the Commission was given a new mission: to steer the implementation of the Gender Equality Action Plan of the FBM, supported by a project manager.
- ❖ In 2017, the Commission renewed the above mission and carried out a new action plan for the period from 2017 to 2020 supported by a project manager.
- ❖ In 2021 the Commission changed its name to "Commission Égalité des chances, Diversité et Intégration (EDI)". A new version of the Commission regulations was created and is in line with that of the UNIL equality office, focusing on the creation of a culture of openness and integration by promoting diversity within the FBM.
- ❖ In 2023 the Commission once again changes its name to "Commission égalité, diversité et inclusion" or "Equality, Diversity and Inclusion Commission (EDI)". This name is aligned with that of the UNIL EDI Commission and the EDI label of the UNIL.