

## EDI Commission background

- ❖ In January 1991, a first working group was set up to address the issues relating to the status of women within the Faculty of Medicine of the University of Lausanne
- ❖ In May 1992, a permanent Commission within the Faculty was proposed by Prof. A. Bischof Delaloye who chaired the afore mentioned working group.
- ❖ In 1999, the Commission was given a budget to award grants, now known as the Pro-Femmes grants.
- ❖ In 2013, the Commission was given a new mission: to steer the implementation of the Gender Equality Action Plan of the FBM, supported by a project manager.
- ❖ In 2017, the Commission renewed the above mission and carried out a new action plan for the period from 2017 to 2020 supported by a project manager.
- ❖ In 2021 the Commission changed its name to "Commission Égalité des chances, Diversité et Intégration (EDI)". A new version of the Commission regulations was created and is in line with that of the UNIL equality office, focusing on the creation of a culture of openness and integration by promoting diversity within the FBM.