

Règlement du 28 novembre 2008 relatif au système de rétribution des collaborateurs de l'Etat de Vaud (RSRC)

Salaires cibles selon niveau / échelon - **Valeur 2021**

Echelon	Niveau																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0	52'000	52'000	52'000	53'560	56'219	59'403	63'781	68'667	74'139	80'278	87'174	94'932	103'694	113'608	124'843	137'603	152'120	168'671
1			53'268	54'865	57'588	60'851	65'335	70'340	75'947	82'235	89'298	97'246	106'222	116'377	127'886	140'957	155'828	172'782
2		52'026	54'535	56'170	58'959	62'299	66'891	72'014	77'753	84'191	91'423	99'561	108'749	119'146	130'929	144'311	159'536	176'893
3		53'236	55'803	57'476	60'329	63'746	68'445	73'688	79'561	86'149	93'549	101'874	111'277	121'915	133'972	147'666	163'244	181'005
4		54'445	57'070	58'781	61'699	65'195	70'000	75'361	81'368	88'105	95'674	104'188	113'805	124'685	137'015	151'018	166'951	185'116
5	52'503	55'654	58'338	60'087	63'070	66'642	71'555	77'035	83'176	90'063	97'798	106'502	116'332	127'453	140'059	154'373	170'660	189'228
6	53'643	56'863	59'605	61'392	64'440	68'091	73'109	78'709	84'982	92'019	99'923	108'816	118'860	130'223	143'102	157'727	174'368	193'339
7	54'784	58'072	60'873	62'698	65'810	69'539	74'663	80'382	86'789	93'976	102'048	111'131	121'387	132'991	146'145	161'082	178'075	197'450
8	55'925	59'282	62'140	64'003	67'181	70'987	76'219	82'057	88'597	95'932	104'173	113'444	123'915	135'761	149'188	164'435	181'783	201'561
9	56'705	60'108	63'007	64'896	68'118	71'977	77'281	83'201	89'832	97'270	105'626	115'027	125'644	137'655	151'269	166'729	184'319	204'373
10	57'485	60'935	63'873	65'788	69'055	72'967	78'344	84'345	91'068	98'609	107'079	116'609	127'371	139'549	153'349	169'022	186'854	207'184
11	58'265	61'762	64'740	66'681	69'992	73'957	79'407	85'490	92'303	99'946	108'532	118'191	129'100	141'441	155'430	171'316	189'389	209'995
12	59'045	62'589	65'607	67'574	70'929	74'947	80'471	86'634	93'540	101'284	109'985	119'773	130'828	143'335	157'511	173'610	191'925	212'806
13	59'825	63'416	66'473	68'466	71'865	75'937	81'534	87'779	94'775	102'622	111'437	121'355	132'556	145'229	159'592	175'902	194'460	215'617
14	60'605	64'242	67'340	69'359	72'802	76'928	82'597	88'923	96'011	103'960	112'890	122'937	134'285	147'123	161'673	178'196	196'995	218'428
15	61'385	65'069	68'207	70'252	73'739	77'918	83'660	90'068	97'246	105'298	114'343	124'520	136'013	149'016	163'753	180'489	199'530	221'240
16	62'165	65'896	69'073	71'144	74'676	78'908	84'723	91'212	98'483	106'636	115'796	126'102	137'742	150'909	165'834	182'783	202'065	224'050
17	62'945	66'723	69'940	72'037	75'613	79'897	85'786	92'357	99'717	107'975	117'249	127'684	139'469	152'802	167'915	185'076	204'600	226'862
18	63'491	67'302	70'547	72'662	76'269	80'590	86'529	93'158	100'583	108'910	118'266	128'791	140'680	154'128	169'372	186'681	206'376	228'830
19	64'037	67'880	71'154	73'287	76'925	81'283	87'273	93'959	101'447	109'847	119'283	129'899	141'888	155'454	170'828	188'287	208'150	230'798
20	64'583	68'459	71'760	73'912	77'581	81'976	88'018	94'760	102'313	110'784	120'300	131'006	143'099	156'779	172'284	189'891	209'925	232'766
21	65'129	69'038	72'367	74'536	78'237	82'669	88'762	95'562	103'177	111'720	121'317	132'114	144'309	158'105	173'741	191'497	211'701	234'734
22	65'675	69'617	72'974	75'161	78'893	83'362	89'507	96'362	104'042	112'657	122'334	133'222	145'518	159'430	175'198	193'102	213'475	236'700
23	66'221	70'196	73'580	75'786	79'549	84'056	90'249	97'163	104'907	113'594	123'351	134'329	146'728	160'756	176'655	194'708	215'250	238'668
24	66'767	70'774	74'187	76'411	80'205	84'748	90'994	97'965	105'772	114'531	124'368	135'436	147'937	162'081	178'111	196'314	217'025	240'636
25	67'313	71'353	74'794	77'036	80'860	85'442	91'738	98'766	106'637	115'466	125'385	136'545	149'148	163'406	179'566	197'918	218'800	242'605
26	67'859	71'932	75'400	77'661	81'516	86'134	92'483	99'567	107'503	116'403	126'402	137'652	150'358	164'732	181'023	199'524	220'573	244'572